

# AMBER M. ZUPANCIC-ALBIN, JD, BSN, RN

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## EXPERIENCE

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### **Zupancic Albin Law, P.C.,** Portland, OR

September 2016-present

*Health Law Attorney/Witness Consultant*

- Health Law, Administrative Law, Business Law, Litigation and Professional Liability Defense. Practice emphasizes health law litigation and general advice regarding complex health care regulatory matters including but not limited to Stark/Anti-Kickback, ACA, HIPAA, Medicare/Medicaid and Office of Insurance Commissioner regulations.
- General healthcare practice transactional advice (ie. leasing, contracting, employment agreements, NDAs, risk mitigation, etc.)
- Represent healthcare providers and other before their licensing boards and state regulatory agencies (ie. Oregon Board of Nursing, Oregon Medical Board, Department of Health and Human Services, etc.)
- Perform special counsel witness-consulting services for law firms representing healthcare clients. Prepare healthcare provider witnesses for deposition and/or trial testimony.

### **Zupancic Rathbone Law Group, P.C.,** Portland, OR

November 2015- September 2016

*Health Law Attorney*

- Health Law, Administrative Law, Litigation and Professional Liability Defense. Practice emphasizes health law litigation and general advice regarding complex health care regulatory matters including but not limited to Stark/Anti-Kickback, ACA, HIPAA, Medicare/Medicaid and Office of Insurance Commissioner regulations.
- Represent healthcare buyers and sellers in the acquisition or disposition of assets or entire business entities. Provide strategic counsel concerning recommended structure of acquisitions and dispositions.
- Negotiate and draft health care provider and insurer contracts.
- Represent nurses and physicians before the Oregon Board of Nursing and Oregon Board of Medicine.
- Perform special counsel witness-consulting services for law firms representing healthcare clients. Prepare healthcare provider witnesses for deposition and/or trial testimony.

### **Oregon Health and Science University,** Portland, OR

April 2015-November 2015

*Health Law Attorney- Risk Management*

- Counsel and professional liability risk management for Oregon's largest health care provider and academic health center. Evaluate, manage and settle high-exposure litigated and non-litigated claims. Defend and assist in depositions and pre-trial motions.

### **Harrang Long Gary Rudnick P.C.,** Portland, OR

May 2014-May 2015

*Health Law Attorney*

- Health Law, Administrative Law, Litigation and Professional Liability Defense. Practice emphasized health law litigation and general advice work including but not limited to ERISA, ACA, HIPAA, FDA regulations, Medicare/Medicaid and Office of Insurance Commissioner regulations.
- Negotiate and draft health care provider and insurer contracts; represent insurer on third party liability/subrogation claims; represent insurer at provider termination hearings.
- Represent nurses and physicians before the Oregon Board of Nursing and Oregon Board of Medicine.
- Perform witness-consulting services for law firms representing healthcare clients. Prepare witnesses for deposition and/or trial testimony.

### **AZA Consulting, LLC,** Portland, OR

May 2008-December 2015

*Attorney/Consultant*

- Litigation services involving high-exposure medical negligence claims, personal injury, workers compensation, wrongful death, personal injury, product liability and nursing home abuse. Evaluate standard of care, causation and damages and advise clients on potential exposure and case management

(ie. denial, settlement). Perform medical records review, draft memoranda, pre-trial motions and medical record chronologies, locate and interview medical experts, medical literature research and conduct client interviews in litigated and non-litigated cases.

- Risk management, regulatory and compliance consulting including policy drafting and HIPAA issues.
- Perform witness-consulting services for law firms representing healthcare clients. Prepare witnesses for deposition and/or trial testimony.
- Representative clients include: OHSU, Providence Health & Services, Brisbee & Stockton, Levin & Perconti and Alverson Taylor.

*Medical/Legal Consultant, Stafford Hills Club*

December 2009- May 2012

- Assessing risk management exposures and developing risk mitigation plan, contracts and strategies for \$20 million world-class wellness, fitness, tennis and aquatics facility.
- Designing wellness programming and infrastructure for integrated medical fitness facility.
- Assisting in the development of strategic partnerships with leading health care providers Legacy Health Systems and Therapeutic Associates.

**Hoffman, Hart & Wagner, Portland, OR**

January 2008- May 2008

*Law Clerk*

- Draft memoranda, pleadings, pre-trial motions, medical chronologies and deposition summaries involving medical malpractice, personal injury and workers compensation (including Longshoreman) claims. Assist with trial preparation. Organize and analyze discovery. Attend and assist in depositions, client meetings and trial. Perform legal/medical research and medical case reviews.
- Assist in high-profile premises liability case involving an escaped Oregon State Penitentiary inmate, resulting in defense verdict.

**Office of the Attorney General, Department of Justice, State of California**

May 2007-August 2007

**Bureau of Medi-Cal Fraud and Elder Abuse, San Diego CA**

*Law Clerk*

- Draft pleadings, motions and memoranda regarding physician malpractice, FDA regulations and statutory issues relating to Medi-Cal fraud. Perform legal and medical research.
- Assist supervising attorney in case presentation to Grand Jury regarding Medi-Cal billing fraud for IUDs. Interview key expert witnesses, draft pre-trial motions and trial support.

**Tri-Cities Medical Center, Oceanside, CA**

May 2006-April 2007

*Registered Nurse*

- Resource/Float RN to all nursing units in hospital.

**Advantage Nurse Staffing, Portland, OR**

May 2003-July 2005

*Registered Nurse*

- Per-diem/contract RN in cardiac, ICU step-down, and medical surgical units at Kaiser Permanente Hospital, as well as several other hospitals in Portland area.

**Medical Staffing Network, Portland, OR**

February 2003-March 2005

*Registered Nurse*

- Per-diem RN in cardiac and medical-surgical units at various hospitals in Portland/Salem area.

**Legacy Good Samaritan Hospital, Portland, OR**

February 2002-May 2003

*Registered Nurse*

- Full-time RN on Cardiac Specialties Unit; post-open heart, cardiac catheter, etc.

**Providence Hospital, Portland, OR**

July 2001-February 2002

*Registered Nurse*

- Full-time RN on Neurology/Urology/Gynecology Surgical Unit.

## **EDUCATION**

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**California Western School of Law**, ABA/AALS, San Diego, CA

Juris Doctor, April 2008, Class Rank: Top 25%

- Deans List, Spring & Fall 2007
- Recipient, Creative Problem Solving Scholarship, 2005
- Certification in Advanced Mediation
- Health Law Society, Secretary, 2005-2007

**Johns Hopkins University School of Nursing**, Baltimore, MD

Bachelor of Science in Nursing, *Honors*, 2001

## **PROFESSIONAL LICENSES**

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Member, Oregon State Bar 2009-present. OSB No. 091779

Member, Washington State Bar 2014-present. WSB No. 48643

Registered Nurse, State of Oregon, 2001-present.

## **PRESENTATIONS**

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“Oregon’s New ADR Law: An Overview”- Oregon Society for Healthcare Risk Management 2015 Conference.

“Medical Record Documentation: Best Practices” - Virginia Garcia Memorial Health Clinic 2015.

## **PUBLICATIONS**

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*Registered Nurse Safe Staffing Act Addresses Nurse-to-Patient Ratios with Acuity-Based Approach*, 10(2) JOURNAL OF BIOLAW & BUSINESS 41 (2007).

## **PROFESSIONAL RECOGNITION**

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Super Lawyers, Rising Star 2019

Influential Businesswoman Awards, Most Dedicated Woman in Health Law 2018